

Management and Board Biographies

Senior Management Team

<p>K. K. Bangur <i>Chairman</i> <i>(Non Executive)</i></p>	<ul style="list-style-type: none"> • Please refer to Board of Director biographies
<p>M.B.Gadgil <i>Executive Director</i></p>	<ul style="list-style-type: none"> • Please refer to Board of Director biographies
<p>Ashutosh Dixit <i>President</i></p>	<ul style="list-style-type: none"> • Mechanical Engineer with an MBA and PG Certificate in Metallurgy and has over 25 years of experience in the industry • Joined the Company in November 2017 and is responsible for Electrode and Steel operations
<p>B.Shiva <i>Senior VP, Legal & Company Secretary</i></p>	<ul style="list-style-type: none"> • Mr B Shiva SVP (Legal) & Co Secretary is a Law graduate and Fellow member of The Institute of Company Secretaries of India. He has been with the Company for 25 years now
<p>A. K. Dutta <i>VP, Marketing</i></p>	<ul style="list-style-type: none"> • Mr A.K. Dutta is an Electrical Engineer with post graduation in management from IIM Calcutta and has more than 30 years of experience in marketing. He joined GIL in 2006
<p>S.W Parnerkar <i>Executive VP, Finance</i></p>	<ul style="list-style-type: none"> • Mr. S.W Parnerkar, M.Com, L.L.B , FCMA , FCS, is the head of Finance of the Company • Associated with the company for around 25 years, he is responsible for all accounts and financial aspects of the Company



Board of Directors

K. K. Bangur
Chairman
(Non Executive)

- Over 35 years of experience in managing the affairs of companies and its business activities
- Has been a Director of Graphite India since July 1988 and Chairman since July 1993
- Chairman of the Stakeholders Relationship Committee, Nomination and Remuneration Committee and Committee for Borrowings
- Past President of Indian Chamber of Commerce, Kolkata, Executive Committee member of FICCI, New Delhi and the past President of All India Employers Organization, New Delhi

M. B. Gadgil
Executive Director

- Mechanical Engineer with a Management Degree and has been with the Company for the last 33 years
- Responsible for the management of Company affairs and is actively involved in strategic/ investment decisions

P. K. Khaitan
Director (Non Executive,
Independent)

- Mr. Khaitan, B.Com, L.L.B., Attorney-at-Law (Bell Chambers Gold Medalist) is an eminent legal personality. He is a member of the Bar Council of India, Bar Council of West Bengal, Incorporated Law Society, Kolkata and Indian Council of Arbitration, New Delhi
- Areas of specialization include Commercial and Corporate Laws, Tax Laws, Arbitration, Intellectual Property, Foreign Collaboration, Mergers and Acquisition, Restructuring and De-mergers
- On the Board of several well-known Indian companies

N. S. Damani
Director (Non Executive,
Independent)

- Mr. Damani is an industrialist and is presently Chairman and Managing Director of Simplex Mills Limited. He is a science graduate and has completed business management studies

A. V. Lodha
Director (Non Executive,
Non Independent)

- Mr. Lodha is a Chartered Accountant and was Country Managing partner of Lodha and Company, Chartered Accountants, one of India's leading accountancy and consulting firms



Management and Board Biographies

Board of Directors

Key Executives	Background
J. D. Curravala <i>Director (Non Executive, Non Independent)</i>	<ul style="list-style-type: none"> Mr. Curravala is a qualified Chartered Accountant and a Law Graduate having wide experience in Finance, Administration, Corporate Management and Business Operations. He is the MD of GKW Limited since 1995. Prior to this, he held various positions in that Company including director- Finance
N. Venkataramani <i>Director (Non Executive, Independent)</i>	<ul style="list-style-type: none"> Mr. Venkataramani is a qualified engineer with rich experience in managing companies. He joined Graphite India in June, 2001 and was elevated to the post of Executive Director in September, 2001 and continued in that position till June 2009. Thereafter, he was appointed as a Director of the Company from July 2009 Was earlier associated with the Company from October, 1988 and designated as President from April, 1993 – September, 1995 and was thereafter associated with another group Company as President of a division
Gaurav Swarup <i>Director (Non Executive, Independent)</i>	<ul style="list-style-type: none"> Mr Gaurav Swarup is a qualified engineer and holds an MBA degree from Harvard University. He is an industrialist of repute and is presently Managing Director of Paharpur Cooling Towers Ltd, Kolkata and Chairman of KSB Pumps Ltd, Pune
Mrs. Shalini Kamath <i>Director (Non Executive, Independent)</i>	<ul style="list-style-type: none"> Mrs. Shalini Kamath is an MBA Graduate from Edinburgh Business School (U.K.). She is a certified and practicing “CEO Coach”. She has close to three decades of work experience in Human Resources, Business Development & Social and Community Development. Her Human Resources career spans close to two decades.

